

The Benefits of Simulation-based Training to Employers

Dr Ashley Fraser
Medical Director
NHS Employers

Perceived benefits and advantages

Individual and team training

Exposure to rare occurrences

Improved patient safety

Improved quality of care

Better clinical outcomes

Focus for clinical education beyond the library

Not so obvious benefits

Responding to financial downturn by

- Using education and training to
 - Develop new roles
 - Retrain and redeploy
 - Develop or improve services

thus increasing efficiency and decreasing waste

Some blockages

Resources

Trainer availability

Facilities

Low priority to education

–Struggling trusts have lower clinical engagement and tend to be less supportive of education

Some challenges

Variability of provision and prioritisation

Lack of understanding on perceived benefits

Lack of awareness that facility exists

Effective use of simulation

Way forward

Need to align training and service – currently tendency to disaggregate

Need to demonstrate that excellence in performance can protect patients

Simulation seen to act as one focus for service development and innovation

Simulation seen to contribute to revalidation as well as remediation of poor performers

Break down barriers between professions



Thank You

